

Professional Ethics and Code of Conduct Policy



PERIYAR UNIVERSITY

Salem- 636011, Tamil Nadu, India

Values and Ethics Professional Policy

Vision

- Periyar University aims towards excellence in education, research, promoting invention, innovation and preserving cultural identity for future generation.

Mission

- Provide a vibrant learning environment, fostering innovation and creativity inspired by cutting edge research
- Aspire to be a national leader in developing educated contributors, career ready learners and global citizens
- Provide well equipped facilities for teaching, research, administration and student life
- Make a significant, consistent and sustainable contribution towards social, cultural and economic life in Tamil Nadu, India

Preamble

The University being the back bone of society in developing knowledge and skill should focus on the all around development and personality of the students. Dr. A.P.J. Abdul Kalam emphasised that education should build the capacities of the spirit of enquiry. Dr. Sarvepalli Radhakrishnan clearly pointed out that education not only limited to imparting of information or training of skills but it has to provide the educated a proper sense of value and ethics. As Swamy Vivekananda highlighted “The end of all education and all training should be man making”. Dr. B.R. Ambedkar insisted that “Cultivation of mind should be the ultimate aim of human existence”.

India is emerging as a world power and economic growth of our country and material prosperity should be concomitant with social order that is harmonious, just and egalitarian. The task of nation building demands growing input of highly educated and competent persons to run the social and economic institutions who come out of the portals of higher learning. The higher learning institutions must possess moral rectitude and technical competence to advance human wellbeing. Therefore it is essential for the University to plan

- Seminars and workshops are conducted to train and counsel students so as to make them aware of the issues and challenges in pursuing an aggressive contemporary life style and the dangers of submerging in it. Students are encouraged abroad visit to present paper in conferences/seminar with financial assistance from the part of University. Moreover free education scheme is implemented for mentoring and deserved students. One student from each University Department is benefited through this scheme

For Faculty Members

It is imperative for the staff members to be strongly rooted in the commitment to move the students forward. Hence, inculcation of the high moral ground is mandatory for the teachers. Regular orientation for the teachers by experts in various fields and top notch scientists and teachers are conducted to keep the teachers in good spirit. They are deputed to regular refresher, orientation and sensitization courses to update themselves. Teachers are encouraged to visit abroad for professional enrichment with financial assistance from the part of University.

The teachers are also encouraged to take up themes related to ethical and human values and related issues of contemporary relevance as part of their academic research.

For Administrators

The administrative and financial powers of the university are exercised at different levels and there should be a sense of public funding when and while it is being handled. This is ensured at all levels by the university staff by ensuring the conformation of due process of established practices. The verification process is in place to scrutinize that all types of the expenditure incurred as per norms and the mechanisms pertaining to the different slabs of amounts are diligently followed in adherence. Orientation for the staff on file movement, drafting of letters and glimpses of office automation are provided by sending them to personnel and training institutes in batches and the expenses are borne by the University.

Value promotion beyond the University Walls

University by its very existence in the society influences the people both micro and macro levels. The ambience of the cityscape would be expected to be affected by the very deliberations in the university in various disciplines. Orientation and collaborative programmes are conducted for professionals and persons in public sphere. Both as trainers and as collaborators, the faculty members are involved in the drafting of policy for the government and in its implementation. The staff and students have evinced keen interest and

taken active participation in the Swachch Bharath Mission by joining hands with the Salem Corporation authorities to make the presence felt among the stakeholders by turn duty. Police personnel request the active collaboration of the services of the teachers in various disciplines to provide counseling to them and give management tips to discharge their duties efficiently.

Implementation

The University has taken a lot of measures for the implementation of Values and Skills to the needy. For example Swami Vivekananda Centre has taken upon itself to impart Swami's teachings and cherished values to the students and teachers by organizing exhibitions and lectures through his disciples.

The Yoga centre in the University arrange the programmes for the University to acquire skills in yoga and meditation. The counseling centre offers counseling to the diverse the needs of students, staff and public.

Venkatesh
Director - IQAC

16/11
12.11.2020
Registrar i/c.

16/11/2020
Vice-Chancellor